

SUCCESS through INNOVATION



Providence Solutions HRO Services

.....
A publication of Providence Solutions Pvt. Ltd.

Providence Solutions HRO Services

1

Strategic Human Resource Outsourcing

2

Project-Based Outsourcing

3

Recruitment

4

Interim Professionals

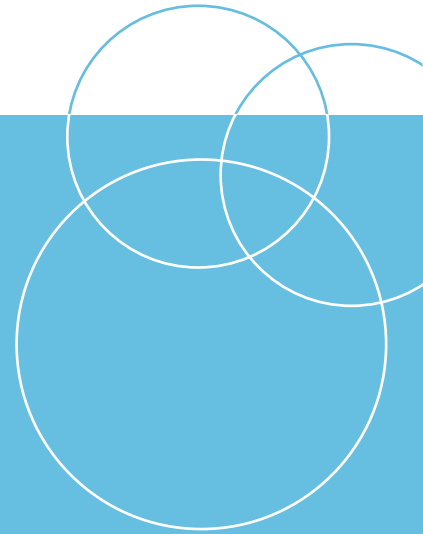
5

Payroll Services

6

Consulting Services

Benefits



.....
: Experienced team of recruiters.

: Trained and highly qualified.

: Scientific methods for recruiting.

: Huge database of candidates.

.....> : Speed.

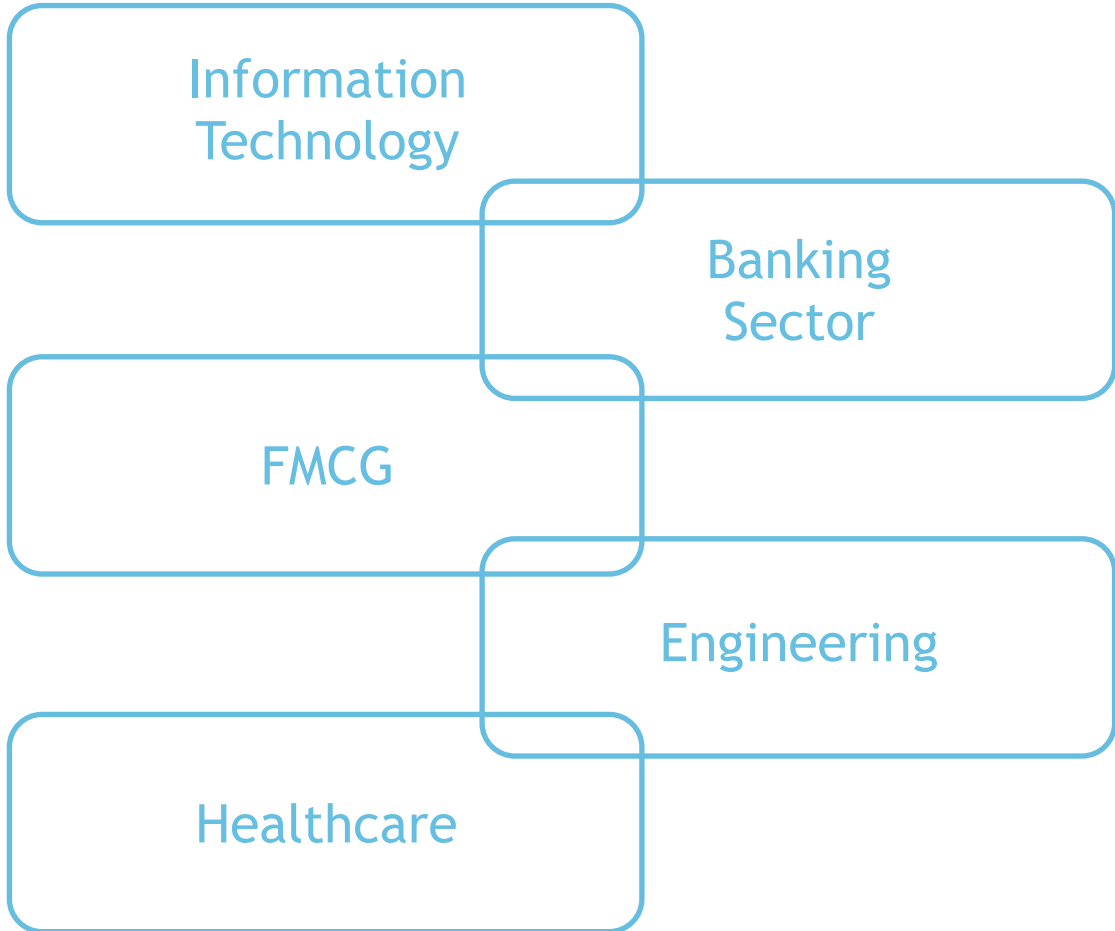
: Only one "Cost Centre" for you.

: 24x7 support.

: Dedicated communication channels.

: ROI guarantee.
.....

Domains



Why Providence?

- Impeccable work ethics.
- Confidentiality.
- You need it, we get it.
- Work management across international boundaries.
- Scalable infrastructure.
- Scalable and modern technology.
- Uninterrupted work.

Cost Savings Singapore

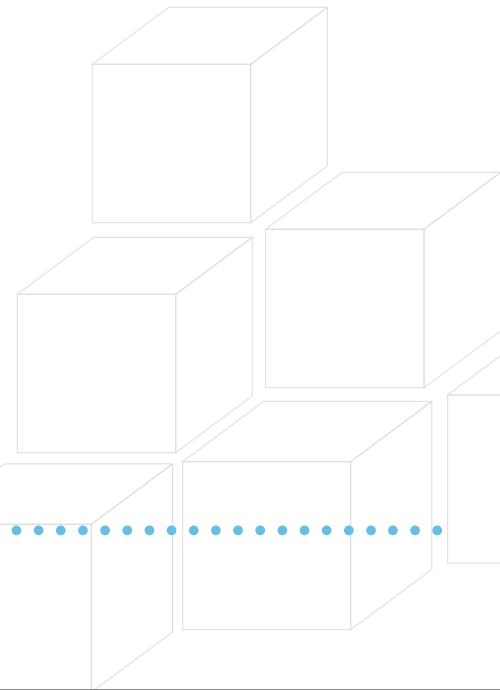
Budget of Position/s	Other Recruitment Agencies	Providence Solutions Fees
2,000-5,000 SGD	10%-15% of the Annual Salary	80% of the Monthly Salary
5,001-10,000 SGD	12%-15% of the Annual Salary	80% of the Monthly Salary
10,001-15,000 SGD	15%-25% of the Annual Salary	80% of the Monthly Salary

Cost Savings India

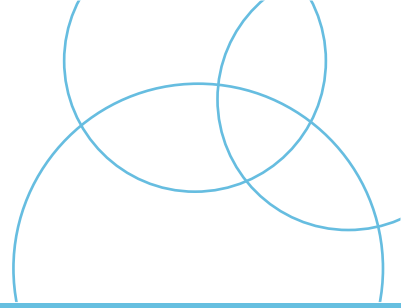
Budget of Position/s	Other Recruitment Agencies	Providence Solutions Fees
Positions less than 3,00,000 INR/PA	8.33% of the Annual Salary	6% of the Annual Salary
Positions worth 3,00,001-7,00,000 INR/PA	8.33% of the Annual Salary	7% of the Annual Salary
Positions worth more than 7,00,001 INR/PA	12%-20% of the Annual Salary	10% of the Annual Salary

Cost Savings Volume Hires

Number of Positions	Providence Solutions Fees
10-20	7% of the Annual Salary
21-50	6% of the Annual Salary
51+	5% of the Annual Salary



Savings



No cost on training and exclusive recruiting.

No additional cost of new or maintenance of infrastructure.

No need for different set of bonuses and incentives needed.

Every recruiter has dedicated VOIP number of 4 different countries.

Access to job boards and recruitment websites.

Costs associated with recruiting could be negotiated below the current market price.



Contact Providence

Providence Solutions Pvt. Ltd.
E-159, Phase 7, Industrial Focal Point,
Mohali, Punjab, India

India Direct Lines:

+91 172 4008854

+91 172 4603444

Singapore Direct Lines:

+65 6876 7213

+65 6876 7214

info@providencesolutions.org

www.providencesolutions.org